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Thimmaya Marg  
Near Gopinath Circle  
Delhi Cantt -110010

B/49760/AG/ECHS/R/2025

20 Mar 2025

PD ECHS Navy  
IHQ of MoD

Dte of Air Veterans  
Air HQ (Subroto Park)

( )  
All Comd HQs

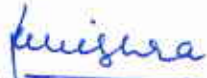
**ADDENDUM TO ADVISORY : EMPLOYMENT OF CONTRACTUAL MEDICAL AND DENTAL OFFRS AT ECHS POLYCLINICS**

1. Para 5 may pl be added to CO ECHS letter No B/49760/AG/ECHS/R/2025 dt 24 Feb 2025 as under:-

**Para 5.** In such circumstances, where no Med Offr/ Specialist/ Dental Offr candidates is available for selection, waiver sanction may be obtained from COS Area/ GOC Sub Area. Details of such waivers accorded by the Area/ Sub Area to be incorporated in quarterly report of waiver sanctions being fwd to this HQ (please ref CO ECHS letter No B/49760/AG/ECHS/R/2024 dt 07 Mar 2024 in this regard).

2. This addendum to letter No B/49760/AG/ECHS/R/2025 dt 24 Feb 2025 will come into force with effect from 24 Feb 2025.

3. The same may please be disseminated upto Stn HQ level for compliance please.

  
(PK Mishra)  
Col  
Dir (Ops & Coord)  
for MD ECHS

**Copy to:-**

All RCs ECHS - For info and necessary action please.

**Internal:-**

S & A Section - for info and further upload to ECHS Website please.

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B/49760/AG/ECHS/R/2025

24 Feb 2025

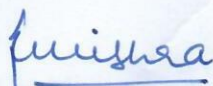
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All Comd HQs

**ADVISORY : EMPLOYMENT OF CONTRACTUAL MEDICAL AND DENTAL OFFRS  
AT ECHS POLYCLINICS**

1. The ECHS polyclinics are manned by contractual staff which are selected by a BOO convened by respective Stn HQs. It has been observed that there are several Medical Offrs and Dental Offrs including Specialists who have been employed at one polyclinic for longer duration; at times more than 10 years. Such longer duration at one polyclinic increases the chance of corrupt practices which overall has an adverse impact on the management and efficiency of the polyclinics.
2. With an aim to ensure greater transparency and address man management issues in a better manner, there is thus a need to carry out rotation of Medical Offrs and Dental Offrs including Specialists within the polyclinics under the AoR of respective Stn HQ so as to ensure that no Medical Offrs and Dental Offrs including Specialists remain employed at a polyclinic for more than four years. Given the age criteria as per laid down policy, the experience of such staff may be utilised at other polyclinics by the Stn HQ if desired.
3. Appropos, Comd HQs are requested to advise Stn HQ under their AOR to exercise due diligence and ensure that the above measure is adhered to while employing Medical Offrs and Dental Offrs including Specialists at ECHS polyclinics.
4. This advisory may please be disseminated upto Stn HQ level for strict compliance please.

  
(PK Mishra)  
Col  
Dir (Ops & Coord)  
for MD ECHS

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All RCs ECHS - For info and necessary action please.

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