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Central Organisation ECHS  
Adjutant General's Branch  
IHQ of MoD (Army)  
Thimmaya Marg  
Near Gopinath Circle  
Delhi Cantt -110010

B/49760/AG/ECHS/R/2025

27 Mar 2025


PD ECHS Navy  
IHQ of MoD

Dte of Air Veterans  
Air HQ (Subroto Park)

( )  
All Comd HQs

**ADVISORY : EMPLOYMENT OF CONTRACTUAL MEDICAL AND  
DENTAL OFFRS AT ECHS POLYCLINICS**

1. Please ref the fwg:-
  - (a) CO ECHS letter No B/49760/AG/ECHS/R/2025 dt 24 Feb 2025.
  - (b) Addendum issued to a/m letter vide CO ECHS letter No B/49760/AG/ECHS/R/2025 dt 20 Mar 2025.
2. The criteria for employment of Med Offrs, Specialists & Dental Offrs and tenure of max four years is also applicable for Tech Approvers employed with Central Org ECHS and Regional Centres.
3. Queries are being recd from various Fmn HQs/ Regional Centres wrt sanctioning auth for waivers to Medical & Dental offrs who have completed four years tenure in the same Polyclinic. The clarification on the subject is as under:-
  - (a) For Med Offrs, Specialists & Dental Offrs employed at ECHS Polyclinics and Service Hosps, waiver sanction to be obtained from COS Area/ GOC Sub Area. Qtrly report of such waivers to be compiled by Comd HQs for further submission to this HQ as per format encl with letter at Para 1(b).
  - (b) For Med Offrs, Specialists & Dental Offrs employed as Tech Approvers at Central Org ECHS and Regional Centres, waiver sanction to be obtained from MD ECHS.
4. The same may please be disseminated upto Stn HQ level for compliance please.

  
(PK Mishra)  
Col  
Dir (Ops & Coord)  
for MD ECHS

**Copy to:-**

All RCs ECHS - For info and necessary action please.

**Internal:-**

S. & A Section - for info and further upload to ECHS Website please.

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20 Mar 2025

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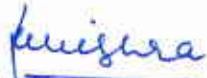
**ADDENDUM TO ADVISORY : EMPLOYMENT OF CONTRACTUAL MEDICAL AND DENTAL OFFRS AT ECHS POLYCLINICS**

1. Para 5 may pl be added to CO ECHS letter No B/49760/AG/ECHS/R/2025 dt 24 Feb 2025 as under:-

**Para 5.** In such circumstances, where no Med Offr/ Specialist/ Dental Offr candidates is available for selection, waiver sanction may be obtained from COS Area/ GOC Sub Area. Details of such waivers accorded by the Area/ Sub Area to be incorporated in quarterly report of waiver sanctions being fwd to this HQ (please ref CO ECHS letter No B/49760/AG/ECHS/R/2024 dt 07 Mar 2024 in this regard).

2. This addendum to letter No B/49760/AG/ECHS/R/2025 dt 24 Feb 2025 will come into force with effect from 24 Feb 2025.

3. The same may please be disseminated upto Stn HQ level for compliance please.

  
(PK Mishra)  
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Dir (Ops & Coord)  
for MD ECHS

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24 Feb 2025

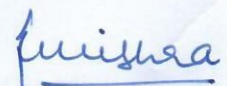
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**ADVISORY : EMPLOYMENT OF CONTRACTUAL MEDICAL AND DENTAL OFFRS  
AT ECHS POLYCLINICS**

1. The ECHS polyclinics are manned by contractual staff which are selected by a BOO convened by respective Stn HQs. It has been observed that there are several Medical Offrs and Dental Offrs including Specialists who have been employed at one polyclinic for longer duration; at times more than 10 years. Such longer duration at one polyclinic increases the chance of corrupt practices which overall has an adverse impact on the management and efficiency of the polyclinics.
2. With an aim to ensure greater transparency and address man management issues in a better manner, there is thus a need to carry out rotation of Medical Offrs and Dental Offrs including Specialists within the polyclinics under the AoR of respective Stn HQ so as to ensure that no Medical Offrs and Dental Offrs including Specialists remain employed at a polyclinic for more than four years. Given the age criteria as per laid down policy, the experience of such staff may be utilised at other polyclinics by the Stn HQ if desired.
3. Appropos, Comd HQs are requested to advise Stn HQ under their AOR to exercise due diligence and ensure that the above measure is adhered to while employing Medical Offrs and Dental Offrs including Specialists at ECHS polyclinics.
4. This advisory may please be disseminated upto Stn HQ level for strict compliance please.

  
(PK Mishra)  
Col  
Dir (Ops & Coord)  
for MD ECHS

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