



GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
EX-SERVICEMEN CONTRIBUTORY HEALTH SCHEME
STATION HQ (ECHC CELL) KOLKATA
TELE NO : 033-2230 0883
E-MAIL – shokolkata@echs.gov.in



1. ECHS invites applications to engage following Medical, Para Medical and Non Med staff on contractual basis in 4 x ECHS Polyclinics viz Kolkata, Salt Lake, Howrah and Baruipur for a period of one year renewable for additional period of one year / till attaining the maximum age subject to performance of candidates/other conditions according to the criteria as mentioned against each post. **Civilian candidate if selected in lieu of ESM reserve vacancy will be eligible to serve only for 11 months from the date of appointment. The said vacancy will fall vacant thereafter for being made available to ESM.**

Appointment	Minimum Qualification	No of Vacancies	Remuneration	
			For ESM	For Civ
Gynecologist	MD/MS in Specialist concerned/ DNB, minimum 03 years in the subject concerned after Post Graduation	01	A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement or fixed remuneration (whichever is higher).	Rs 1,30,000/-
Medical Officer	MBBS, minimum 03 years experience after internship	08		Rs 95,000/-
Dental Officer	MDS/BDS, minimum 03 years work experience for BDS. No work experience is required for MDS	04		Rs 95,000/-
Nursing Asst	GNM Diploma / Class 1 NA Course (Armed Forces)	03		Rs 36,500/-
Dental Assistant/ Hygienist / Tech	Diploma holder in Dental Hygienist/Class-1 DH/DORA, minimum 05 years work experience	05		Rs 36,500/-
Lab Tech	B.Sc (Medical Lab /Technology) or 10+2 with Science and DMLT, minimum 03 years work experience	03		Rs 36,500/-
Pharmacist	B Pharma or 10+2 Science (Phy, Chem & Bio) and Diploma in Pharmacy, minimum 03 years work experience	03		Rs 36,500/-
Physiotherapist	Diploma / Class 1 Physiotherapy Course (Armed Forces), Minimum 05 years work experience	01	Traveling allowance at the rate applicable at retirement is also admissible with the present Dearness Allowance as per Central Govt.	Rs 36,500/-
DEO / Clerk	Graduate/Class-1 Clerical Trade (Armed Forces). Minimum 5 years work experienced	01		Rs 29,200/-
Driver	Class – 8 th , MT Driver (Armed Forces) Possess a civil driving license, minimum 5 years work experience	03		Rs 25,600/-
Female Attendant	Literate Lady	04		Rs 21,800/-
Safaiwala	Literate, minimum 05 years work experience	02		Rs 21,800/-
Peon	Class – 8 th , General Duty Trade (Armed Forces), minimum 5 years work experienced	02		Rs 21,800/-
Chowkidar	Class 8 th , General Duty Trade for Armed Forces Personnel, minimum 05 years work experience	02		Rs 21,800/-

2. All employee may be employed or transferred to any Polyclinic under Station Cell (ECHS) Kolkata i.e Kolkata, Salt Lake, Howrah & Baruipur for a temp period or entire pd. Selected Med Offr, Dental Offr & Gynecologists have to undergo **10 days OJT without any financial benefits for assuming charge as a contractual employee.**

3. **For detailed QR, Terms & Conditions, Application Forms & Remuneration**, Kindly refer to ECHS website www.echs.gov.in. For any details, please contact **Station Cell (ECHS), Headquarters Bengal Sub Area, 246 AJC Bose Road, near SSKM Hospital, Alipore, Kolkata-27** at Tele No 033 2230 0883.

4. **Last date of receipt of application as per format.** Application as per requisite format alongwith self attested photocopies of testimonials in support of Education Qualifications and work experience, Discharge Book, PPO (in case of ESM), PAN & Aadhar card will be submitted to OIC Station Cell (ECHS) Kolkata by **18 Feb 2026 at 1800hrs through registered by post / by hand.** Lack of any requisite document will render candidate ineligible for interview.

5. **Interview Date, Timings & Venue.** Interview will be conducted in first week of Mar 2026. Final date will be intimated by **24 Feb 2026 on individual email and a notice will also be put up in the notice board of Station Cell ECHS Kolkata.** Candidates must bring original Degree/Certificates, photocopy of testimonials/ experience certificate. PPO, Discharge Book, Service Book and two PP size photographs at the time of interview. No TADA is admissible. **Only candidates meeting the Qualitative Requirements may apply.** All candidates are requested to reach by the interview location ie; Station Cell Kolkata by **0830h on the interview date.**

APPLICATION FORM : EMPLOYMENT IN ECHS POLYCLINICS
UNDER STN CELL KOLKATA

1. Name of post applied for : _____

2. Choice of Polyclinic applied for (KOLKATA, SALT LAKE, HOWRAH, BARUIPUR).

(a)

(b)

(c)

(d)

INSERT PP
SIZE PHOTO
HERE

3. Name of Candidate:_____

4. Father's/ Husband Name _____

5. If **ESM (Retired Armed Forces)**, write the following :-

(a) Service No _____ Rank _____ Arms/Service _____

(b) Date of Retirement _____ No of years served _____

(c) Unit (Last Served) _____ (d) First Basic Pension _____

(e) PPO No _____

6. Religious _____ Nationality _____

7. Date of Birth: _____ Age (as on 01/04/26) _____ Years _____ Months _____ days _____

8. Sex : Male/ Female

9. Aadhar No _____ PAN _____ Voter ID Card _____

10. Contact details:-

Address _____

Pin _____

Mobile No _____ E-Mail _____

11. Education Qualification & Additional Qualification (Photocopy duly attested to be att) :-

Ser No	Qualification	Year of Passing	Place & Name of School/Board/University	No of Attempts	% of Marks
(a)	10 th				
(b)	12 th				
(c)	Graduation				
(d)	Post Graduation				
(e)	Diploma / Cert Course				
(f)	PG Diploma				
(g)	IT/Cmptr Courses				
(h)	Any other courses				

12. **Work Experience.**

Ser No	Name of Institute/Nature of Work & Appointment held.	Period of Employment		Experience Cert att (Yes/No)	Reason for leaving the job	Any type of disciplinary action initiated against the ESM during the entire service (only for ESM)
		From	To			
(a)						
(b)						
(c)						
(d)						

13. If presently employed in ECHS, Period of Employment wef _____ Years _____ & Months _____.

14. Reason for leaving/termination of service with ECHS _____.

15. Medical Fitness Certificate obtained from (name of doctor , regn no and regd council name)

DECLARATION

(a) I hereby declare that I have no employment or stake in any ECHS empanelled medical facility or hospital or I was employed / had a stake in ECHS empanelled medical facility namely _____ which I relinquished on _____ (DD/MM/YY).

(b) I fully understand that in the event of any information furnished by me above being found false or incorrect, action can be taken against me.

(c) I undertake that the choice of Polyclinic given is only a choice and I agree to work in any polyclinic where I may be appointed.

(d) I declare that my services have not been terminated on discipline grounds from any ECHS establishment and I have never been denied the second year extension of my ECHS contract for being unsuitable or by being not recommended for the same.

(e) The details contained in this application are true and correct to the best of my knowledge and belief.

(f) I hereby certify that I am not holding any other office of profit/employed by any other organization.

Place: _____

Signature: _____

Dated: _____

16. **Documents Required. One set of Photocopies** of Age and Address Proof, Aadhaar Card, PAN, Voter ID Card, PPO, Discharge Book, ESM I/Card, Release Order, Med Fitness Cert, Education Qualification Cert, Valid Medical / Dental Council Registration Cert, Work / ECHS Experience Cert (as applicable), No Objection Cert from current employer (if applicable), Valid Driving License for LMV /Hy Vehs (for drivers only) to be attached duly self attested. Attempt Certificate/year wise mark sheets for passing MBBS/BDS. **Application for OIC ECHS Polyclinic to be submitted in DUPLICATE alongwith copy of Record of Service.**

**EX-SERVICEMEN CONTRIBUTORY HEALTH SCHEME (ECHS)
EMPLOYMENT NOTICE AND QRs FOR EMPLOYMENT**

Ex-Servicemen Contributory Health Scheme (ECHS) desires to engage following staff on contract basis for its ECHS Polyclinics located under Stn Cell Kolkata (Kolkata, Salt Lake, Baruipur and Howrah) as per the details given below:-

Ser No	Appointment	Basic Qualification	Age Limit (yrs) and Work Experience	Reservation for Ex-Service men	Monthly contractual fee (Rs)
1.	Medical Specialist	MD/MS in Specialty concerned /DNB	70, Minimum 03 years in the specialty after PG	60%	1,30,000/-
2.	Gynecologist	-do-	-do-	60%	1,30,000/-
3.	Medical Officer	MBBS	68, Minimum 03 years experience after internship. Preferable addl Qualification in medicine/surgery	60%	95,000/-
4.	Dental Officer	MDS/BDS Regd in state/central Dental Council	65, Minimum 03 years work experience for BDS.	60%	95,000/-
5.	Dental Assistant/ Technician/ Hygienist	Diploma holder in Dental Hygienist/ Class-I DH/DORA (Armed Forces) Regd in state/central Dental Council	58, Minimum 05 years experience in Dental Laboratory	70%	36,500/-
6.	Laboratory Technician	B.Sc (Medical Lab Technology) or 10+2 with Science and DMLT	58, Minimum 03 years work experience as a Lab Asst in Medical Laboratory	70%	36,500/-
7.	Laboratory Assistant	DMLT/Class - I Lab Tech Course (Armed Forces)	58, Minimum 05 years experience in Medical Laboratory	70%	36,500/-
8.	Nursing Assistant	DMN, Diploma/Class-I Nursing Asst Course (Armed Forces)	58, Minimum 05 years work experience	70%	36,500/-
9.	Physiotherapist	Diploma/Class-I Physiotherapy Course (Armed Forces)	-do-	70%	36,500/-
10.	Pharmacist	B Pharma or 10+2 with PCB and Diploma in Pharmacy. Regd as Pharmacist under Pharmacist Act 1948	58, Minimum 03 years work experience	70%	36,500/-
11.	Data Entry Operator	Graduate/Class-I Clerical Trade (Armed Forces)	55, Minimum 05 years work experience	70%	29,200/-
12.	Clerk	-do-	-do-	70%	29,200/-
13.	Driver	Education- 8 th Class/ Class-I Driver MT (Armed Forces), Posses a civil driving license (LMV)	55, Minimum 05 years experience as driver.	70%	25,600/-
14.	Chowkidar	Education - 8 th Class. GD trade for Armed Forces Personnel	55, Minimum 05 years work experience	70%	21,800/-
15.	Peon	-do-	-do-	70%	21,800/-
16.	Female Attendant	Literate	55, Minimum 05 years experience in Civil / Army Health institutions	70%	21,800/-
17.	Safaiwala	-do-	55, Minimum 05 years service experience.	70%	21,800/-

GENERAL INSTRUCTIONS

1. **Age**:- For employment age should not have completed 68 years for Ser No 1 & 2, 66 years for Ser No 3, 63 years for Ser No 4, 56 years for Ser No 5 to 10, 53 Years for Ser No 11 to 17 as on 01 Apr 2026.
2. **Contractual Terms & Conditions** : The contractual employment will be for a period of one year April to 31 March subject to review of their conduct and performance during the employment. The contractual employees will not be entitled to any allowances, financial benefits or concessions as admissible to Govt employees. The detailed terms and conditions for employment are available with Stn ECHS Cell, Stn Cell Kolkata, Headquarters Bengal Sub Area, 246 AJC Rd, Near SSKM Hospital Alipore, Kolkata 27 , **Tele No -033 2230 0883**) and can be checked by applicants.
3. **Working hours**. The working hours for staff (less Ser 1 to 2) would be 48 hours per week (8x6) from Monday to Saturday and Sunday will be holiday. For specialists (Medical Specialist & Gynecologist) the working hours would be 30 hours per week (5x6) from Monday to Saturday and Sunday will be holiday.
4. **Leave**. Admissible 2.5 days / 1.5 days as applicable for every completed month during the contractual period which will lapse, if accumulated, at the end of six months. The pd for accumulation will be 01 Apr to 30 Sep that yr and 01 Oct to 31 Mar next yr.
5. **Termination of Services**. Contract can be terminated by either side by giving one month's notice.
6. The interview for all above categories will be held at Stn Cell, Kolkata. The desired candidate will submit Application form alongwith copies of Academic/Professional/ Work experience certificates, Medical Council Registration, Copy of PAN Card & Residence/Address proof duly self attested by **18 Feb 2026 at 1800hrs** the latest at Station Cell, Kolkata. Original copies of certificates should be carried on the date of interview for verification.

The candidates who were earlier employed in ECHS but whose services were terminated/ not extended for the second year employment need not apply.

MEDICAL FITNESS CERTIFICATE
(FOR GOVT SERVICE / NON GOVT SERVICE)

1. I, do certify that have examined No _____ Rank _____
Name _____ S/O, D/O, W/o _____
a candidate for employment as (Name of Post) _____ has been
medically examined and found to be physically & mentally fit to perform his/ her
duties in ECHS Polyclinic .

2. His/her age as on 01 Apr 2026 is _____ recorded in the documents
years as per date of birth.

Signature of Candidate

Sig of Med Offr (MO) with Stamp

MO Regn No

MO Regd Council

Place :

Date :

SEQUENCE OF DOCUMENTS

Details of Documents Required (One set of Photocopies)

1. Application Form
2. Aadhar Card.
3. Address proof if different from Aadhar Card
4. PAN Card.
5. 10th Certificate.
6. 12th Certificate.
7. Graduation Certificate.
8. Diploma / Degree.
9. Attempt Certificate/year wise mark sheets for passing MBBS/BDS.
10. Valid Medical / Dental Council Registration Certificate.
11. Valid Driving License for LMV (**for drivers only**).
12. PPO, Discharge Book, ESM I/Card, (**For ESM only**).
13. Medical Fitness Certificate.
14. Experience Certificate (as applicable).
15. No Objection Certificate from current employer (if applicable).

(All documents to be attached duly self attested)